



Save money. Live better.™

A Wal-Mart Distribution Center in Merced isn't just about hundreds of new, good paying jobs...

Wal-Mart prides itself on being a good neighbor. Like our Wal-Mart store which has been a part of the community for 14 years, our proposed Distribution Center will strive to be a good neighbor and working partner in this great community.



Support a Wal-Mart Distribution Center in Merced!

We look forward to working with the residents of Merced to create jobs and keep our economy strong with competitive pay and benefits, and purchasing from local California businesses.

A Wal-Mart Distribution Center in Merced Means...

- ✔ **Job Opportunities:**
Up to 1000 new jobs in the first year of operation, 600 of which will be full-time positions. Full-time positions will grow to 900 associates once fully operational, and approximately 600 construction jobs will be created to build an environmentally friendly and energy efficient building.
- ✔ **Competitive Pay:**
The average pay for full-time hourly associates at our current operating California Distribution Centers is \$16.50 per hour.
- ✔ **Associate Benefits:**
Associates are eligible for a full benefits package including medical, dental, 401(k), profit sharing program, merchandise discounts, paid vacations, etc.
- ✔ **Green Fleet:**
Wal-Mart's 2007 generation trucks have innovative design features which will reduce fuel consumption and emissions resulting in energy conservation and less air pollution.
- ✔ **Charitable Donations:**
Since 2000, Wal-Mart has contributed over \$2.5 million to local causes and non-profit organizations we serve throughout the Central Valley, including over \$200,000 from your Merced Wal-Mart store.
- ✔ **Benefits to Local Economy:**
Over the past three years, Wal-Mart has purchased over \$168 million from Merced County suppliers, which supports almost 11,000 jobs.

...it's about serving the community as well.



Saving people money
so they can live better

To learn more,
visit www.mercedcan.com